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United Nations Entity for Gender Equality
and the Empowerment of Women

UN Women's efforts in strengthening capacities for gender and human rights responsive evaluation

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Outline

▶ UN Women partnership's with VOPEs

▶ Key lessons and results

▶ Towards collaborative strategy

UN Women Evaluation Office

▸ Building on UN Women comparative advantage, the EO spearheads gender equality and women's empowerment agenda focused on evaluation capacity development.

▸ UN Women Evaluation Policy: new emphasis on support to decentralized evaluation and national evaluation capacity.

▸ Developing capacities through partnerships&networking, knowledge generation and training.

Efforts to build capacity and partnerships for advancing gender equality and human rights responsive evaluation

▸ To facilitate knowledge exchange and learning on gender equality and human rights responsive evaluations; and

▸ To contribute to accountability on the implementation of national gender equality commitments and "how to" achieving gender equality world –wide.

UN Women's rational for GE&HR evaluation capacity building

Programmes and policies are responsive to gender equality and human rights

Enhanced awareness, political demand and accountability for GE and HR evaluation

Improved evaluation infrastructure on GE&HR

Networking and partnerships

Framework development&research

Evaluation capacity development

Key strategies and activities

Networking and partnership building	GE&HR framework and Evaluation Research	Evaluation Capacity development
• UNEG, UNEDAP • AGDEN, IPEN, RELAC, SLeVA, AEA, EEA,IDEAS, EvalPatners • GE&HR panels in conferences	• UN Women Evaluation Manual • UNEG GE&HR Handbook • Repository of GE and HR evaluations • Meta-evaluation	• UN Women training programme • Pre-conference workshops, webinars • Support to AGDEN, IPEN, RELAC to build capacities on GE&HR

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Examples of partnerships

- **African Gender and Development Evaluators Network** (AGDEN**):** to improve the quality and quantity of gender equality and human rights in evaluation undertaken in Africa, to promote AGDEN as a "one-stop-shop" for Gender equality and human rights evaluations in Africa and to strengthen the quality of proposals submitted.

- **Inclusion and Equidad:** to strengthen its presence in the Latin American and the Caribbean Network for Monitoring, Evaluation and Systematization (ReLAC) in an effort to foster gender equality and human rights responsive evaluation amongst LAC evaluation experts

- **The United Nations Evaluation Development Group for Asia and the Pacific** (UNEDAP): organized training on Evaluation in the UN context that strengthened capacities and is helping creating an evaluation culture in the region.

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Partnership assessment and strategy for moving forward

Partnership Assessment and Strategy for moving forward

▸ To provide the UN Women EO and its partners with an assessment and a direction of how to work on strengthening evaluation capacities on gender and human rights responsive evaluation, leveraging existing evaluation capacity building initiatives and promoting national ownership and engagement of partners.

▸ The assessment focused on the period of 2009-2011 and was expected to provide the assessment of partnerships' results and lessons learned that can inform the development of a collaborative strategy.

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Methodology

▸ Desk review of UN Women's partnership and EvalPartners' documents as well as available national evaluation capacity development resources in the UN system.

▸ Online survey of the entire population of international evaluators, government and civil society who benefited from UN Women support.

▸ In-depth interviewing of a purposive sample of evaluators.

▸ Online engagement process of UN Women and relevant EvalPartners to develop a collaborative evaluation capacity development strategy.

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Online engagement – "**MaestroConference**"

▶ A technology that allows people to participate in large-scale, interactive virtual events. Using social conferencing, up to thousands of people can convene around a topic or cause, and engage in small group conversation to learn and share.

▶ *A few of the unique features:*

  ▸ Social conferencing platform engages participants through video, passive video or audio streaming, typing-based social media, or 1-to-many conference calls or webinars.

  ▸ Breakout groups allow the call to be broken up into small groups, who can interact on a more personal level.

  ▸ Callers can "raise their hands" by pressing the numbers on their telephone keypads.

  ▸ Free International and Skype Connect Dialing.

MaestroConference (conductor interface)

1) Intro video: http://maestroconference.com/
2) Conductor interface video: http://maestroconference.com/content/creatingbreakoutgroups

Key Findings of the Assessment: Framework

▸ Definition and clarification of a framework for gender equality and human rights responsive evaluation has been refined over the past three years;

▸ Some partners feel the framework could be simplified and more grounded in actual experience;

▸ Many partners are accessing and applying the UN Women and UNEG evaluation guidance available online: *48% of survey respondents utilized the UN Women evaluation manual*;

Key Findings of the Assessment: individual capacities

▸ Training participants reported an increase in knowledge and application of skills after trainings

Prior to and after receiving support from UN Women, to what extent did your work include gender equality and human rights responsive evaluation?			
	# of Respondents*	Prior to Receiving Support**	After Receiving Support
Grant to attend conference	18	5.8	6.7
Grant to attend training or workshop	18	5.9	6.3
Grant to develop or translate materials	9	7.3	8.2
Attended a training or workshop	47	5.8	7.4
Benefited indirectly by speaking to trained colleagues	29	7.2	7.5
Other*	24	7.2	7.9

*Categories are not mutually exclusive. Respondents may have received more than one form of support.
**Scale is 0-10, where 0=None and 10=Fully
***Other responses include: being hired to give trainings and workshops and receiving grants to develop other projects.

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Key Findings of the Assessment: network

▸ There is a split between partners that feel very much part of a gender and human rights evaluation network and those who do not feel part of a network;

▸ Partnership efforts where ownership and accountability were built into the efforts and external funding to continue activities was sought were most sustainable.

▸ **AUDIO CLIP FROM AGDEN**

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Moving forward

▸ FRAMERWORK&TOOLS

- ▸ Research&meta-evaluation on GE&HR;
- ▸ Tools need to be practical ;
- ▸ Ability to be adapted to local context and available in the local language;
- ▸ Effective communication strategies to ensure awareness.

▸ NETWORKS&PARTNERSHIPS

- ▸ Raising awareness about gender and human rights responsive evaluation at the national and international levels;
- ▸ Sector specific information and exchange across disciplines; AUDIO **CLIP FROM MICHAEL BAMBERGER**:
- ▸ Engagement of national and regional evaluation organizations – networks should be interactive;
- ▸ Bridge relationships between gender specialists and other sectoral areas with evaluation specialists and facilitate the identification of those with both skill-sets;

Moving forward (2)

- CAPACITY DEVELOPMENT
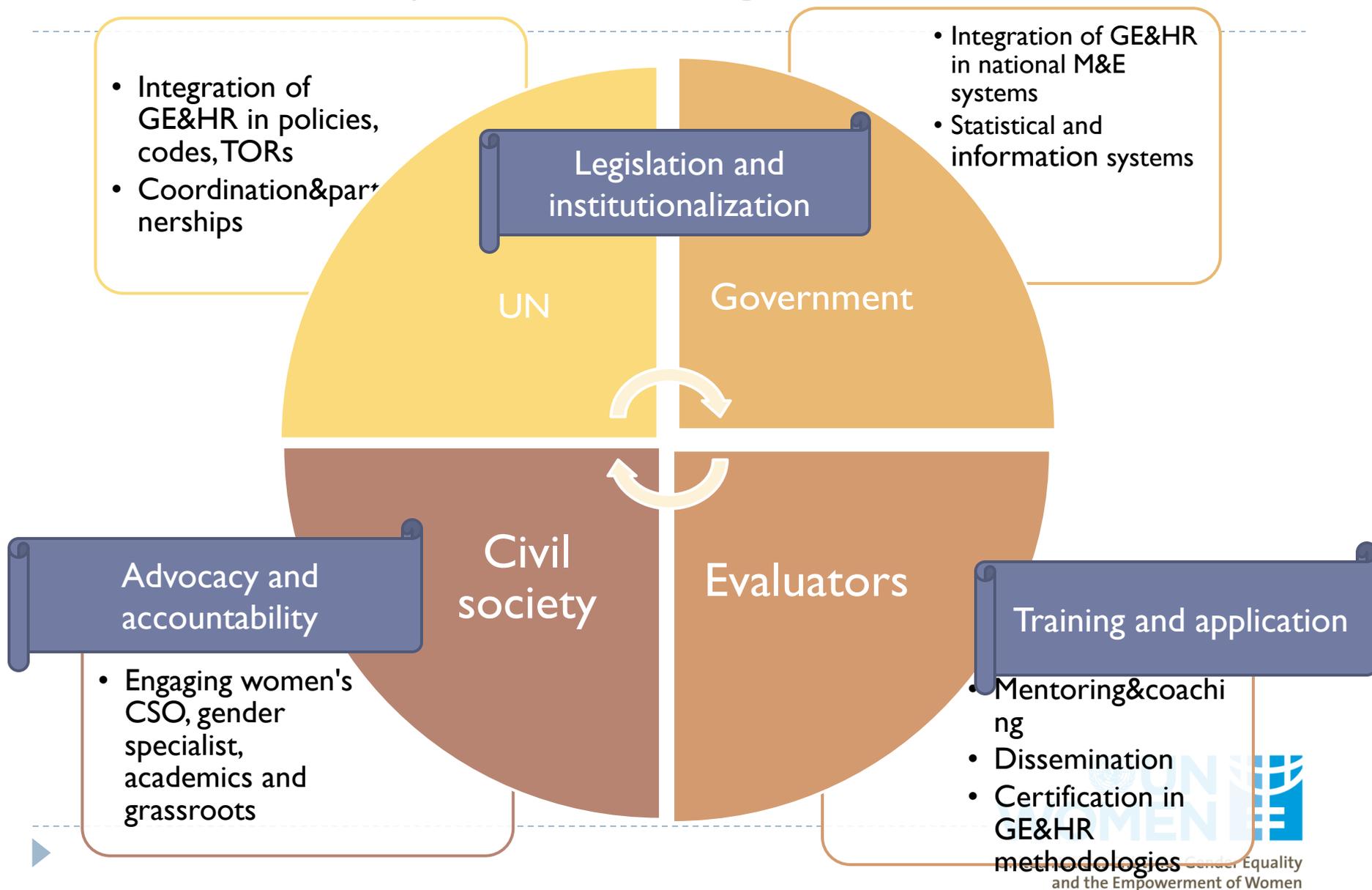 - Combining training with application
  - Capacities in gender analysis and monitoring to ensure an information base is available for evaluation;
  - Continue to facilitate capacity development and partnerships across sectors within and outside of the UN;

- ACCOUNTABILITY
  - Monitor progress of UN organizations on integrating gender and human rights;
  - Supporting Civil Society to demand accountability for GE&HR from governments and international community

Stakeholder types, strategies and activities

Integration of GE&HR in policies, codes, TORs
- Integration of GE&HR in policies, codes, TORs
- Coordination&partnerships

Integration of GE&HR in national M&E systems
- Integration of GE&HR in national M&E systems
- Statistical and information systems

Legislation and institutionalization

UN

Government

Civil society

Evaluators

Advocacy and accountability
- Engaging women's CSO, gender specialist, academics and grassroots

Training and application
- Mentoring&coaching
- Dissemination
- Certification in GE&HR methodologies

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Thank you!