

Evaluation Capacity Building through National Evaluation Association: *Does Individual Capacity Matter?*

Presentation by **InDEC (Indonesian Development Evaluation Community)**

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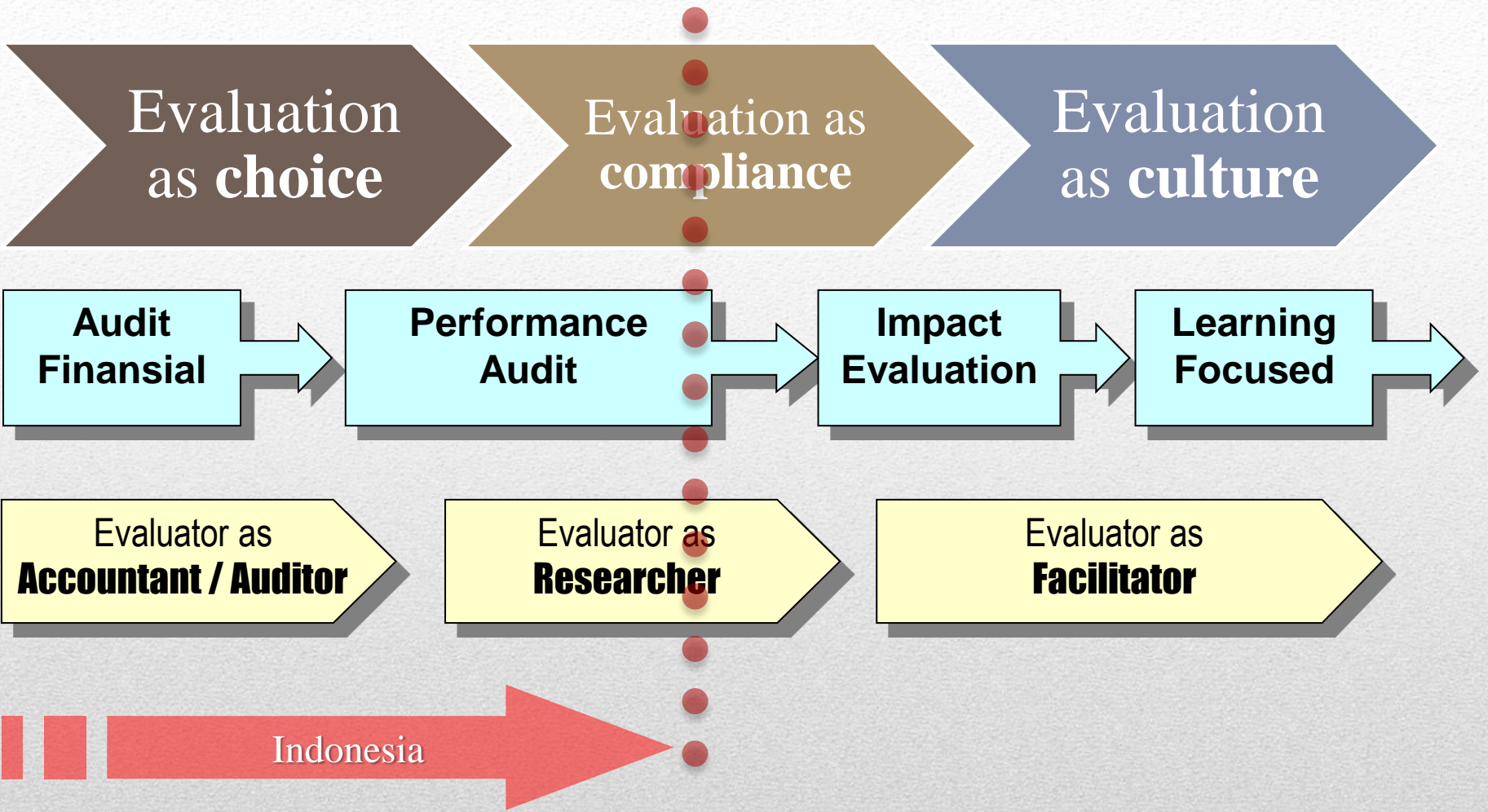
at EvalPartners Forum, Chiang Mai, 3-6 December 2012

- The Context
- InDEC's contribution in enhancing individual capacity
- Capacity Outcomes
- Challenges/Bottlenecks
- Enabling Factors influencing the achievement
- Key lessons learned

CONTENTS

- **Post-Reform Democracy** → **public demand for government's performance and development results** → policy/legal framework established for performance/ results-based management → but still **no evaluative culture, yet.**
- Paris Declaration, Accra Agenda, Busan Partnership Agreement → Jakarta Commitment → **public demand for Aid Effectiveness**
- **Growing numbers of professionals entering the M&E field**
– very few center of excellence (pool of expertise) for evaluation yet.

CONTEXTS



THE CONTEXT: Current Evolution

- Started with an email listserv in 2007-2008
- Declared as an informal entity in June 2009
- Established as a formal organization in January 2012

CONTEXTS: InDEC

- Registered Member of InDEC: **41**
- Unofficial Member (subscribed in Indo-MONEV email listserv): \pm **500**
- Members from:
 - M&E practitioners from NGOs and International Organisation (Multilateral, Donors, INGOs, etc.)
 - Government officials
 - Academia
 - Journalist

CONTEXTS: InDEC

- Operate with 4 focus areas:
 - Strengthening internal organisation
 - Networking and advocacy
 - Capacity building
 - Research

CONTEXTS: InDEC



CONTRIBUTION IN ENHANCING INDIVIDUAL CAPACITY:

Gathering and Supporting

- Informal gathering,... peer support,...

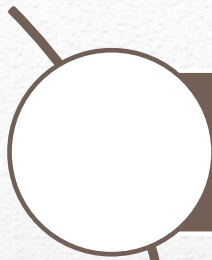
Knowledge Sharing and Learning

- Listserv,... Website,... Newsletter (upcoming)

Capacity Building Sessions

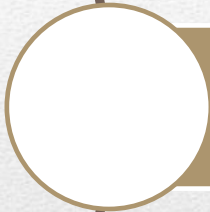
- Thematic discussions, mini-seminars, journal club...

Contribution



Confidence

- M&E Practitioners is more confident with the profession



Competence

- M&E Practitioners is getting more knowledge and skills



Credibility

- M&E Practitioners is getting more trust and better image

- ... no study yet to show the overall picture!
- ... progress has not been adequate!
- ... not yet reach a critical mass!

CAPACITY OUTCOMES

External Environment

- Evaluation as traumatic experience → non-use and misuse of evaluation
- Evaluation perceived as a non-work work and marginalised profession
- External (international) vs. Local – quality, quantity, credibility, no knowledge transfer

Knowledge Sharing & Learning Culture

- Personal outcome expectation – “What’s in it for me?”
- Reputation blockage: no sufficient tenure in the field – “What’s in me to share?”
- Junior vs. Senior issue: (sense of self-worth) – “Why me?”

Internal

- Resource (\$, ♀ ♀)
- Organising capacity
- Organisation’s Credibility

Bottlenecks/Challenges

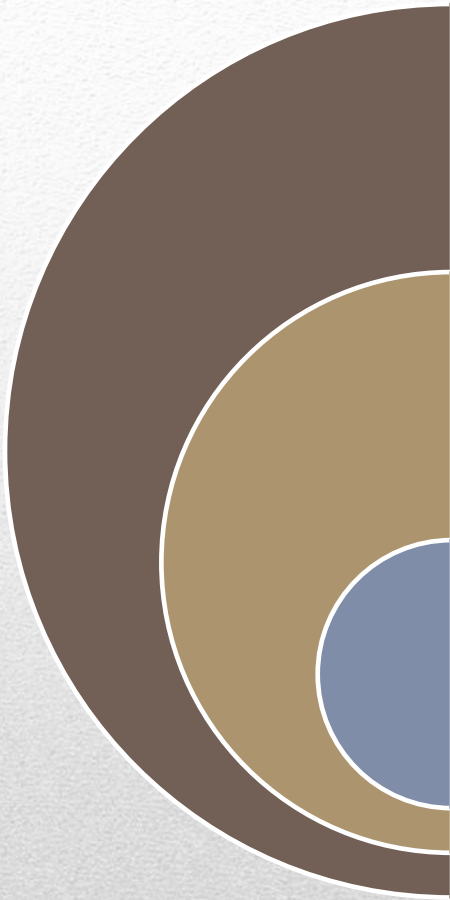
External

- Shared vision
- Shared feeling
- Shared language

Internal

- Passions, enthusiasm and commitment (of the few)
- Organisation set-up
- Expanding networks - allies

Enabling Factors

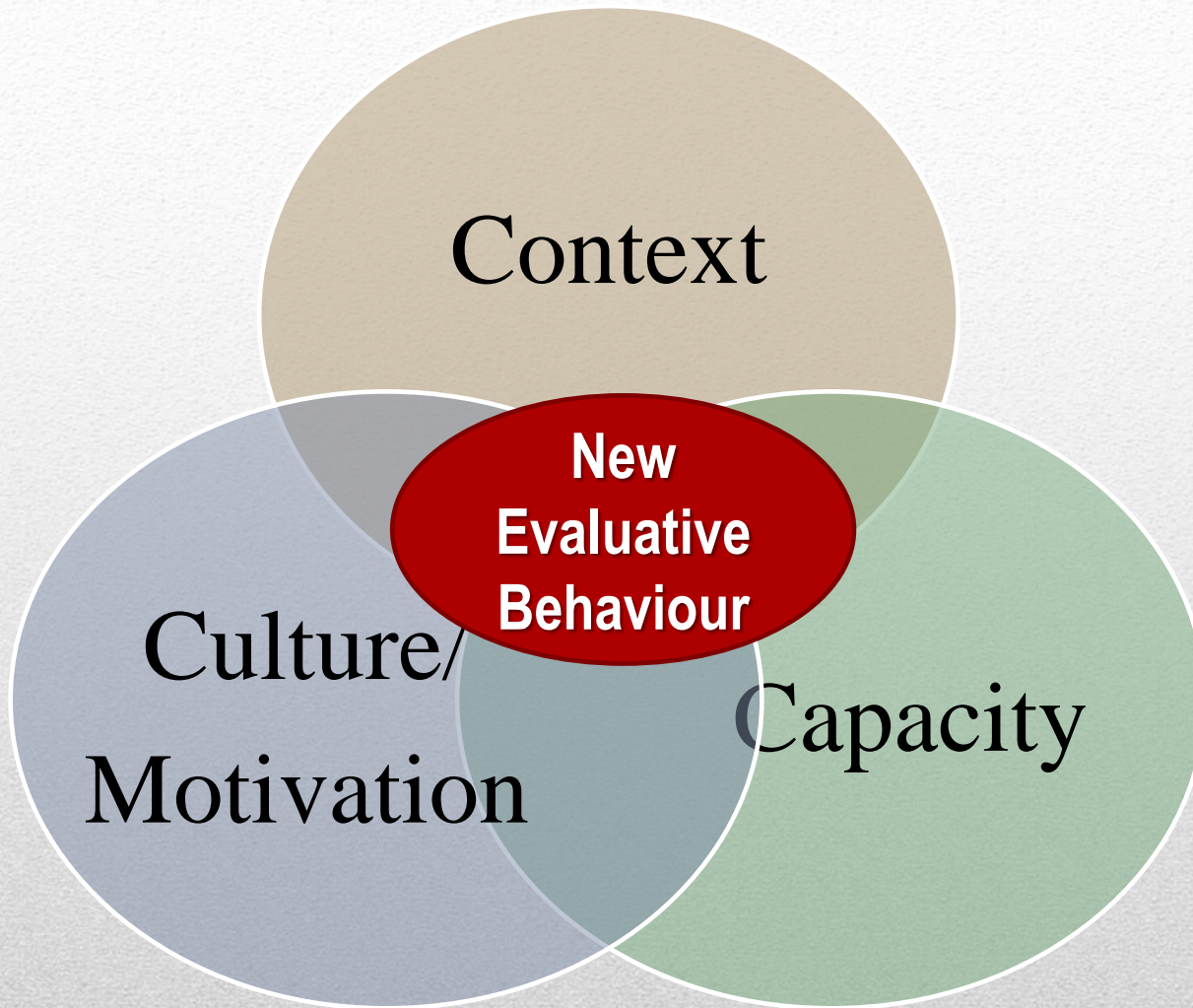


You need to build networks of allies with different stakeholders for advocacy and creating opportunity

Capacity building have to be structured and based on needs

Passions and commitment of enthusiastic people is key, but as well as credibility to have more impact

Lessons Learned



FRAMEWORK: Does individual capacity matter?



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GET TO WORK

YOU AREN'T BEING PAID TO BELIEVE IN THE POWER OF YOUR DREAMS.

QUESTIONS?

15