

# THE ROUGH ROAD OF PIONEERING CHANGE

AGDEN's Engagement with Gender and  
Human Rights Responsive Evaluation



# Outline

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- The Beginning
- AGDEN's approach and results
- Enabling factors
- Challenges
- Next Steps

# The Beginning

- Formed in 2002 by AfrEA and UNIFEM as a special interest group of AfrEA
- Expected to:
  - Build the capacity of evaluators in Africa
  - Be a resource for gender responsive evaluators for the UN and other development partners.
  - Influence evaluation policy and practice in Africa from a gender and human rights perspective through their participation and contributions to AfrEA Conferences and other such forums.



# AGDEN's approach

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1. Build capacity of evaluation practitioners in Africa
2. Conduct research on the application of GE & HR in monitoring and evaluation
3. Grow the capacity of the network
4. Provide advise

# 1. Capacity Building efforts

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- Develop a toolkit on integrating gender equality and human rights in M&E
- Conduct training workshops - ten training workshops in Kenya; South Africa; Jordan; the Czech Republic; Ghana; and Burkina Faso
- Make presentations at evaluation conferences
- Disseminate quarterly information on the web

# Results



**HUMAN RIGHTS AND GENDER  
RESPONSIVE MONITORING AND  
EVALUATION TOOLKIT**

**MODULE THREE:  
PARTICIPATORY MONITORING &  
EVALUATION**

**Akosua A Adomako, Adeline  
Sibanda, Ednah Karamagi, Enid  
Kaabunga, Florence E. Etta and  
Susan Mathai**

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**2012**



**BOITE A OUTIL POUR UN SUIVI  
ET UNE EVALUATION PRENANT  
EN CONSIDERATION L'EGALITE  
DES SEXES ET LES DROITS DE  
L'HOMME**

**MODULE TROIS: SUIVI ET  
EVALUATION PARTICIPATIFS**

**Akosua A Adomako, Adeline  
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**2012**

# Recommended Approach

OECD-DAC Criteria	HR & GAD Principles			
	Empowerment	Inclusion & Participation	Non Discrimination	Accountability
Relevance	XX			
Effectiveness		XX		
Efficiency			XX	
Impact				XX
Sustainability	XX	XX	XX	XX

# Capacity building Results

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- Reported increase in knowledge after the training
- From trainees followed up
  - Engaged in further learning
  - Participated in web-based and face to face discussions
  - Conducted trainees for their colleagues and other practitioners
  - Planning for and submitting proposals to conduct evaluations



## 2. Research

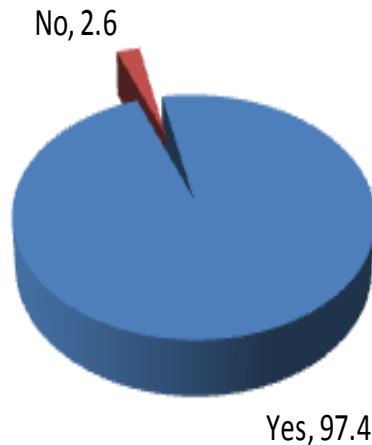
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- IOD PARC commissioned study on assessing the M&E capacity strengthening mechanisms for development evaluation in sub-Saharan Africa
  - Kenya, Rwanda, Malawi, Mozambique, Tanzania, Nigeria
- PAR on 171 program managers and officers sought to understand their:
  - Knowledge of (familiarity with) key concepts in human rights, gender and development, and M&E;
  - Experience with M&E, gender and development, and human rights;
  - Use or application of key human rights and gender and development (GAD) concepts in their programming or M&E; and
  - Thoughts about integration of gender equality and human rights in M&E of development projects and or programmes.

# Some findings

- Integrating GE and HR in evaluation

Percentage of Programme Managers Who Want Human Rights M & E Integrated in Programmes



Does the monitoring system in your organization incorporate elements of human rights and gender equality?



# Some more findings

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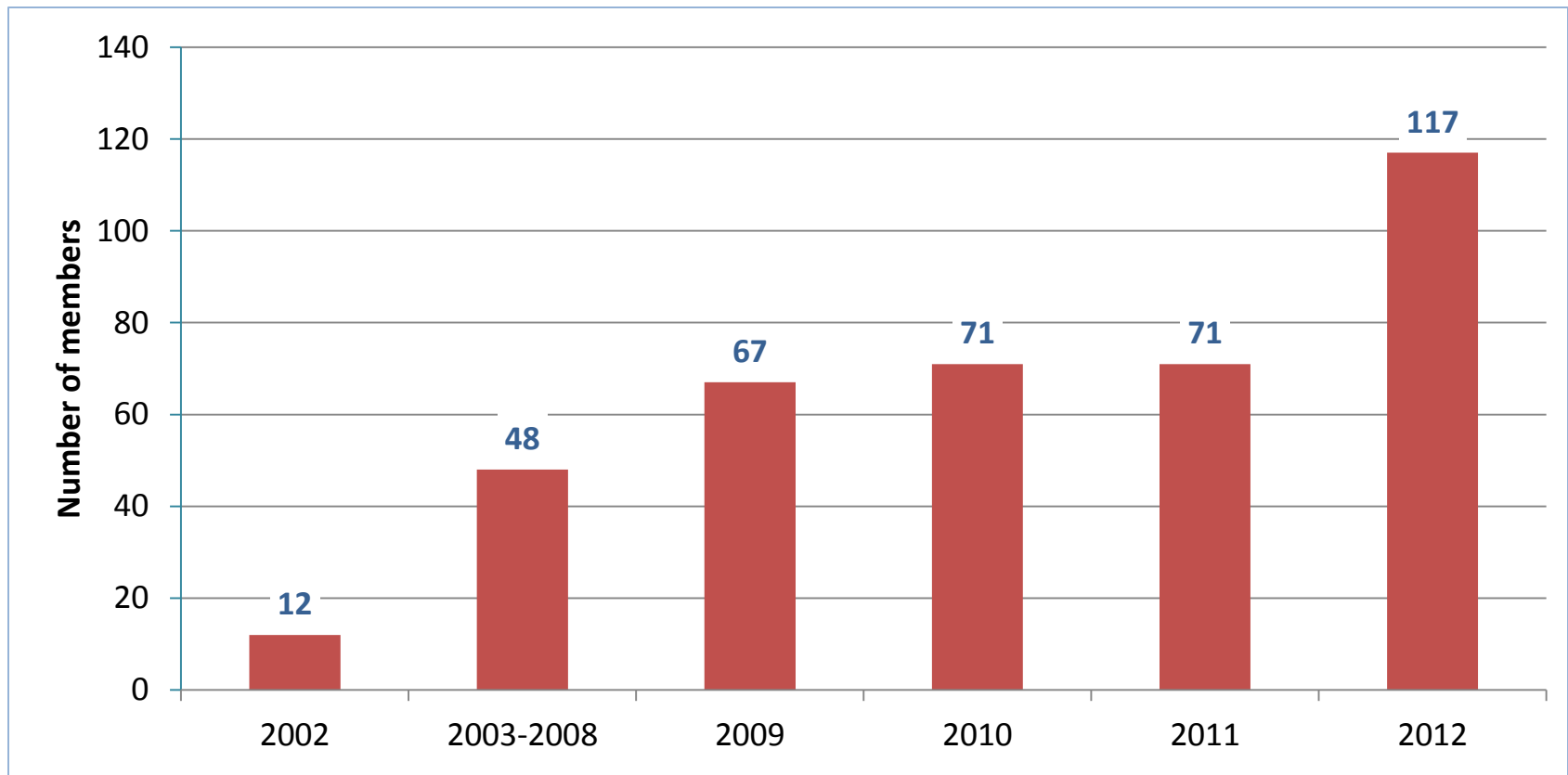
- Evaluation demand is donor driven
- There are gaps in capacity development
  - *“Most evaluators are autodidacts, very few are formally trained”*
  - Capacity strengthening is mostly an individual effort
  - Some public sector efforts into strengthening national to develop national capacity and institutions, but still weak
  - Capacity development efforts are still heavily dependent on donors or national governments, for example, the Public Service Commission supports SAMEA, UNICEF supporting then KEA

# 3. Grow the capacity of the network

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- Training to members on:
  - Gender and rights-based M&E in development practice
  - Outcome mapping
  - New aid modalities and the Paris Declaration
  - Evaluation proposal writing
- Mobilize members to attend evaluation conferences
- Secretariat policy and structure development

# Growth in membership



# Growth in network capacity

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- Registered secretariat with offices in Nairobi
- Network grown from 12 core members to 117
- Large proportion of members have been trained in integrating GE and HR in M&E

# 4. Provide Advisory Services

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- Engendering the Paris Declaration, reviewed in 2007 and presented at
  - the Africa regional preparatory meeting for the third High Level Summit on Aid Effectiveness in Kigali, Rwanda;
  - the CSO preparatory meetings of the 3<sup>rd</sup> High Level Summit on Aid Effectiveness in Accra, Ghana, in September 2007;
  - the African Women’s Regional Consultative Meeting on Aid Effectiveness and Gender Equality in Nairobi, in 2008; and
  - the 6<sup>th</sup> GENDERNET meeting at the OECD headquarters in Paris in 2008.
- Evaluation consultancy services

# Enabling factors

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- Committed leadership
- Strategic partnerships
- Need for services



# Challenging factors

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- Unreliable funding and resource base
- Bilingual nature of network makes communication difficult
- AGDEN is a virtual network, therefore heavily reliant on ICT
- All activities managed on a voluntary basis

# Next steps

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- Publish the toolkit in English and French
- Continue with capacity building activities for members & other evaluation practitioners.
- Conduct research on the impacts of capacity building efforts on practice
- Revitalize web-based activities
- Developing plans to work with grassroots organizations to set up evaluation and learning systems that are gender and human rights responsive

# THANK YOU

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# References

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